



THE SELECTION PANEL FOR CHAIRPERSON AND MEMBERS OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA)

DECLARATION OF VACANCIES

Pursuant to the provisions of Sections 8, 9 and 10 and Schedule 2 of the Independent Policing Oversight Authority Act, 2011 (No. 35, 2011 Revised Edition, 2012) the Selection Panel invites applications from suitably qualified persons for the positions of Chairperson and seven (7) Members of the Board of the Independent Policing Oversight Authority.

A. VACANCY FOR THE POSITION OF CHAIRPERSON - INDEPENDENT POLICING OVERSIGHT AUTHORITY (ONE (1) VACANCY)

For appointment as Chairperson of the Board of the Independent Policing Oversight Authority, a person should:

- (i) Be a Kenyan citizen
- (ii) possess a degree from a university recognized in Kenya;
- (iii) be qualified to be appointed as a Judge of the High Court of Kenya pursuant to the provisions of Article 166 (5) of the Constitution; and
- (iv) meet the requirements of Chapter Six of the Constitution.

B. VACANCY FOR THE POSITION OF MEMBER - INDEPENDENT POLICING OVERSIGHT AUTHORITY (SEVEN (7) VACANCIES)

For appointment as a Member of the Board of the Independent Policing Oversight Authority, a person should:

- (i) be a Kenyan citizen;
- (ii) possess a degree from a university recognized in Kenya;
- (iii) meet the requirements of Chapter Six of the Constitution;
- (iv) have knowledge and experience of not less than ten (10) years in any of the following fields:-

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- Criminology
- Psychology
- Law
- Human rights and gender
- Medicine
- Alternative dispute resolution
- Security matters
- Community policing

- (v) have had a distinguished career in his/her respective field; and
 (vi) is fit and proper to serve as a member of the Board charged with upholding and protection of ethics, professionalism, accountability and lawful conduct.

C. PLEASE NOTE:

- (i) In compliance with Section 10 (2) of the Independent Policing Oversight Authority Act. (No. 35, 2011 Revised Edition, 2012), a person does not qualify for nomination and appointment as **Chairperson** or **Member** of the Board if s/he:
- has previously served as a member of the Board;
 - is employed by or is associated with any person who supplies services or goods to the Authority, or whose spouse or other family member is so employed or associated;
 - holds office in a political party;
 - is a member of Parliament or a member of a county assembly or a Governor or Deputy Governor;
 - is a serving police officer, or retired from being such an officer within the last five years
 - has been convicted, whether in Kenya or elsewhere, of an offence involving dishonesty or of any other offence for which such person has been sentenced to imprisonment without the option of a fine; or
 - is unable to perform the functions of office due to mental incapacity;
 - is an undischarged bankrupt.
- (ii) The names of the shortlisted candidates shall be published in the print media after the closure of the advert.
- (iii) Shortlisted candidates may be required to submit additional information and will be subjected to a public interview process.
- (iv) The remuneration for these positions shall be determined by the Salaries and Remuneration Commission.
- (v) The chairperson and members of the Board of the Authority shall hold office for a non-renewable term of six (6) years.
- (vi) The Board shall be part-time and will meet not less than four (4) times every financial year.

D. HOW TO APPLY

- All applications should be submitted, together with a detailed curriculum vitae, a copy of ID/Passport, copies of certificates, testimonials and any other relevant supporting documents.
- Shortlisted candidates will be required to submit clearances from the following bodies on the date of interview:
 - (i) Kenya Revenue Authority (KRA)
 - (ii) Higher Education Loans Board (HELB)

- (iii) Credit Reference Bureaus
 - (iv) Directorate of Criminal Investigations (DCI)
 - (v) Ethics and Anti-Corruption Commission (EACC)
 - (vi) Relevant professional Bodies.
- **Online** applications should be submitted via e-mail to: ipoaselectionpanel@publicservice.go.ke
 - **Hard copy** applications should be hand delivered to the Office of the Secretary/CEO, situated on 4th Floor of Commission House, off Harambe Avenue, Nairobi.
 - **Applications should be submitted on or before 5.00 p.m. Thursday, 5th July 2018**



Mr. Paul Gachoka Mwaniki
Chairperson

Selection Panel for Chairperson and Members of the Independent Policing Oversight Authority (IPOA)

Approved