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PRESENTED DURING THE MEDIA BREAKFAST
MEETING ON VALUES AND PRINCIPLES NATIONAL
DIALOGUE CONFERENCE

Purpose of the Conference

The Commission will hold the 2nd National Dialogue Conference on values and principles in the public service on 7th August 2018 at KICC

Conference theme: *‘Promoting Integrity, efficiency and Productivity of the Public Service in the attainment of National Development Goals’*

Participants: over one thousand four hundred (1,400) drawn from top leadership of public service institutions from both national and county governments, and other key stakeholders (civil society, private sector, media, academia)

Conference Objectives

The Conference objective is to deliberate on the progress of promotion, evaluation and reporting on Values and Principles in the public service and its role in the attainment of the national development priorities.

Conference format

Key note address

Panel discussions along the following thematic areas:

- i. Re-thinking integrity in the public service (Government, civil society and private sector perspectives;
- ii. Enhancing efficiency and productivity in the public service;
- iii. Trends in the implementation of values and principles
- iv. Promotion of values and principles in the county public service;

Plenary sessions

Awards to best performing institutions in the implementation of values and principles

Conference expectations

Deepen awareness on values and principles in the public service;

Appreciate trends and lessons learnt in the implementation of the values and principles in the public service since 2010;

Sharing of experiences by participants through plenary sessions;

Strengthen networking and linkages in the implementation of values and principles;

Recognize best performing public institutions in the promotion of values and principles; and Conference communique.

Why the Commission?

The Commission is mandated to promote, evaluate and report on public service compliance with the values and principles in Articles 10 and 232 of the Constitution [(234(2)(c)(h), *Section 63 of the PSC Act, 2017*)]

Article 4(2) of the Constitution states that the values and principles in Article 10 are the foundation of the Republic.

The Commission is responsible for institutions/agencies of government including ministries and state departments, state corporations, constitutional commissions and independent offices, statutory commissions and authorities, and all public universities. *Article 232(2), 234(3)*

Strategies for promotion of values and principles

One of the strategies identified in the *National Values and Principles of Governance policy* and the *Framework for implementation of Values and Principles in the Public Service* is the holding of an annual national values conference. The first conference was held in February 2016 at KICC, Nairobi.

Other strategies include:

- a) Mainstreaming of values and principles in induction and in-service programmes;
- b) Mainstreaming of values and principles in the appointment process;
- c) Supporting performing arts, drama and music festivals;

Compliance Evaluation process

Performance standards and indicators are set in the Framework for implementation of values and principles.

The evaluation is done against ten (10) thematic areas namely: _____

- i. High standards of professional ethics
- ii. Good governance,
- iii. Performance management
- iv. Accountability for administrative acts
- v. Improvement in service delivery
- vi. Diversity management
- vii. Public participation in policy making
- viii. Efficient, effective and economic use of resources for sustainable development
- ix. Equitable allocation of resources and opportunities
- x. Devolution and sharing of power

Highlights on the implementation process

- i. Participated in the development of the policy and legal framework (Public Service Values and Principles Act 2015, Framework for implementation of values and principles 2015, National Values and Principles of Governance Policy);
- ii. Mainstreamed values and principles in the Human Resource processes in the public service;
- iii. Established institutional linkages and partnerships with sister commissions, National Council for Persons With Disabilities, Kenya School of Government, media to promote synergy;
- iv. Participated in the development of ethics curriculum for public officers in collaboration with Kenya School of Government;
- v. Commission sponsors themes on values and principles in national music and drama festivals in collaboration with Ministry of Education;
- vi. Awareness creation on values and principles across the public service annually (workshops, seminars); and
- vii. Annual compliance evaluation on values and principles (six reports submitted to the President and Parliament since 2012).

Challenges

Slow uptake of values and principles in the public service;
Negative value-systems in the society;
Weak enforcement of laws and regulations; and
Weak institutional coherence in the implementation processes.

Partnership with the media

The media is a critical tool of social engineering and a key partner in the PSC implementation framework;

Media has a wide coverage and audience necessary for promotion of values and principles;

Media is a key actor in agenda setting and social transformation; and

Partnership between PSC and media will lead to enhanced awareness creation and accelerated uptake of values and principles in the society.

Role of the media in the Conference and beyond

Stimulate national dialogue on the implementation of values and principles

Avail platforms through their respective programmes for discussion on values and principles

END OF PRESENTATION