

**ADDRESS BY AMB. PETER OLE NKURAIYIA, CBS, ACTING CHAIRPERSON  
PUBLIC SERVICE COMMISSION DURING THE OFFICIAL OPENING OF THE  
STAKEHOLDERS VALIDATION WORKSHOP WITH SCAC ON THE DRAFT  
PUBLIC SERVICE COMMISSION REGULATIONS 2018 AT KICC, NAIROBI  
ON 27<sup>TH</sup> MARCH 2018**

Fellow PSC Commissioners,

Commission Secretary/CEO Mrs. Alice Otwala,

Secretary, State Corporations Advisory Committee, Ms Jane  
Mugambi,

Representatives of State Corporations,

Representatives of Public Universities,

Distinguished participants,

Ladies and Gentlemen,

**Good morning,**

I am pleased to join you today for this special Stakeholder Validation Workshop on the Draft Public Service Commission Regulations 2018.

I wish, on behalf of the Public Service Commission, to express our gratitude to all the state corporations including public universities under the umbrella of the State Corporations Advisory Committee (SCAC) for honoring the invitation to participate in this forum.

As you may be aware, this workshop comes after an earlier one that was held in February this year at the Kenya School of Government Nairobi and which was attended by a wider range of stakeholders.

Public Service Commission in partnership with SCAC scheduled today's workshop in order to give state corporations who we consider to be key stakeholders an exclusive opportunity to also review the proposals in the draft document. We believe this will make the process as inclusive and participatory as possible in accordance with the requirements of the law for a process such as this one. I therefore thank SCAC for the role they have played in facilitating this meeting.

This workshop provides an opportunity for all of us to bring our expertise, contribute to discussions and make recommendations that will help to deliver a document that we will all be proud of; a document that will guide the Commission and all public institutions in the management of human resource in the public service for many years to come.

### **Ladies and Gentlemen,**

The Constitution of Kenya 2010 re-defined and expanded the mandate of the Public Service Commission to reflect the spirit and aspirations of the people of Kenya. The new mandate came with high expectations and standards of public service delivery that required adapting our mode of operation within the framework of a value system and principles as outlined in Article 10 and Article 232 of the Constitution. The redefined mandate expanded the Commission's jurisdiction to not only cover the civil service but also State Corporations, Semi-Autonomous Government Agencies and other statutory bodies with respect to promotion and compliance with the said values and principles.

Further, the law required the Commission to report to His Excellency the President and Parliament annually on the extent to which the public service has complied with those values and principles of public service.

The Constitution also entrusted the Commission the mandate to hear and determine appeals from county government public service. This was in addition to the already broad human resource management responsibilities that include establishment and abolition of offices, appointment to public offices, human resource development, and disciplinary control.

Against this background, the Public Service Commission committed itself to continually strengthen the human resource capacity of the entire public service so as to be able to deliver quality services to the citizens. We relentlessly endeavor to promote a public service that is ethical and professional, that is driven by values, principles, ethics and norms and that accommodates national diversity.

The Commission initiated numerous reform measures on human resource management in a bid to provide strategic direction and support to ministries, state departments and agencies. The ultimate goal is to transform the entire public service into a dynamic, value-driven, professional, transparent, dependable, and effective sector that can be trusted to catalyze rapid attainment of Kenya's national development goals as well as the United Nations Sustainable Development Goals.

**Ladies and Gentlemen,**

The development of the PSC Regulations 2018 should be understood in the broader context of the reforms that the Commission is currently pursuing in the public service. The regulations will apply to public bodies and all persons holding or acting in an office in a public body except for those that are exempted from the jurisdiction of the Commission by the Constitution. Once gazetted, these regulations will replace the current PSC Regulations of 2005, give effect to the PSC Act 2017 and herald the completion of the process of aligning the legal and operational framework in accordance with the Constitution.

I am pleased to note that this workshop has brought together a rich mix of expertise and experiences from among state corporations and public universities. Your contribution will therefore go a long way in shaping this document, with direct consequences for your organizations and considering that State corporations are major stakeholders in this process.

I therefore urge you to commit yourself fully to this exercise for the one day that you will be here. We expect that you will approach this exercise with an open and constructive mind. Please feel free to make recommendations that you consider necessary to make the proposals even better.

Going forward, the Commission will consolidate your views and recommendations into the final document that will be forwarded to the Attorney General to facilitate gazettelement upon approval by Parliament. Indeed Parliament has been very supportive of the work of the Commission as demonstrated by the passing of the PSC Act

2017 that paved the way for the development of these Draft Regulations.

I am confident that the honorable members will approve the regulations as soon as they are tabled before them. It is therefore upon all of us, as stakeholders and indeed the Commission, to expedite this process in order to allow Parliament an early opportunity to discuss and pass the regulations.

As I conclude, **Ladies and Gentlemen**, let me take this opportunity to congratulate the technical committee under the able leadership of the Commission Secretary/CEO Mrs Alice Otwala for an excellent job in putting together the draft regulations.

I wish you fruitful deliberations and look forward to the proposals that will come out of this workshop.

It is now my pleasure to declare the Stakeholder Validation Workshop with State Corporations on the Draft Public Service Commission Regulations 2018 officially opened.

Thank you and may God bless you all.