



PUBLIC SERVICE COMMISSION
Our Vision

"A citizen-centric public service"

Our Mission

"To reform and transform the public service for efficient and effective service delivery"

DECLARATION OF VACANCIES

THE TECHNICAL UNIVERSITY OF KENYA

Pursuant to the provisions of Section 35(1)(a) (v) of the Universities Act, 2012 (Revised 2018), the Public Service Commission invites applications from suitably qualified persons to be considered for appointment to the following positions.

DEPUTY VICE CHANCELLOR (RESEARCH AND TECHNOLOGY DEVELOPMENT)

Basic Salary:	- Ksh.336,478.00 – Ksh.470,711.00 p.m.
House Allowance	- Ksh.82,704.00 p.m.
Medical Cover & Other Allowances:	- As provided by the University
Terms of Service:	- Five (5) years contract (Renewable once) subject to satisfactory performance.

For appointment to this grade a candidate must:

- (i) be a Kenyan Citizen;
- (ii) be a holder of an earned PhD degree from a university recognized in Kenya;
- (iii) be at the level of at least an associate professor in a reputable university and in a field covered in the programmes of study within the Technical University of Kenya;
- (iv) have served in the position of Dean/Director of Faculty/Head of School/Head of Department in a recognised university or in other similar institutions at comparable levels;
- (v) have at least seven (7) years of academic and research experience at senior level and possess demonstrable leadership in a university and/or research institution;
- (vi) have demonstrable understanding of modern technological education and training including Technical and Vocational Education and Training (TVET);
- (vii) have a good understanding of the current trends in university education and

- training in Kenya and globally;
- (viii) have strong ICT and communicative skills;
 - (ix) be registered with, and be active members of statutory professional associations in their profession, where applicable;
 - (x) be of the highest ethical standards, integrity and professionalism and comply with the requirements of Chapter Six of the Constitution;
 - (xi) demonstrate, innovative solutions, patents and processes led or actively facilitated;
 - (xii) a strong profile in research and a good appreciation of technology production and development; and
 - (xiii) a thorough understanding of the processes in university administration and day-to-day running of the university.

Duties and Responsibilities

The Deputy Vice-Chancellor, Research and Technology Development is responsible to the Vice-Chancellor for the strategic leadership and direction of the division. Specific duties and responsibilities will include:

- (i) overall responsibilities for director, organisation and administration of research and technology development programmes;
- (ii) providing leadership in the area of academic specialisation;
- (iii) carrying out academic responsibilities including teaching in the area of academic expertise within the university for at least one-third ($1/3$) of their working hours
- (iv) coordinating, implementing and monitoring strategic innovative initiatives;
- (v) promoting Industry and work experience programmes;
- (vi) overseeing the Engineering production and teaching factory;
- (vii) coordinating intermediate technology and development; and
- (viii) facilitating entrepreneurship innovation and technology transfer

DEPUTY VICE CHANCELLOR (INSTITUTIONAL ADVANCEMENT AND ENTERPRISE)

Basic Salary: - Ksh.336,478.00 – Ksh.470,711.00 p.m.

House Allowance - Ksh.82,704.00 p.m.

Medical Cover & Other Allowances: - As provided by the University

Terms of Service: - Five (5) years contract (Renewable once) subject to satisfactory performance.

For appointment to this grade a candidate must:

- (i) be a Kenyan Citizen;
- (ii) be a holder of an earned PhD degree from a university recognized in Kenya;
- (iii) be at the level of at least an associate professor in a reputable university and in a field covered in the programmes of study within the Technical University of Kenya;

- (iv) have served in the position of Dean/Director of Faculty/Head of School/Head of Department in a recognised university or in other similar institutions at comparable levels;
- (v) have at least seven (7) years of academic and research experience at senior level and possess demonstrable leadership in a university and/or research institution;
- (vi) have demonstrable understanding of modern technological education and training including Technical and Vocational Education and Training (TVET);
- (vii) have a good understanding of the current trends in university education and training in Kenya and globally;
- (viii) have strong ICT and communicative skills;
- (ix) Be registered with, and be active members of statutory professional associations in their profession, where applicable;
- (x) be of the highest ethical standards, integrity and professionalism and comply with the requirements of Chapter Six of the Constitution;
- (xi) present demonstrable evidence of participation in successful activities that promote the entrepreneurial university; and
- (xii) be familiar with contemporary concepts and developments in institutional advancement.

Duties and Responsibilities

The Deputy Vice-Chancellor, Institutional Advancement and Enterprise shall, under the general direction of the Vice-Chancellor, be required to provide strategic leadership and direction in the division in line with the mission and vision of the university. Specific duties and responsibilities include:

- (i) providing leadership and guidance in stakeholder partnerships and linkages;
- (ii) providing leadership in the area of academic specialisation
- (iii) carrying out academic responsibilities including teaching in the area of academic expertise within the university for at least one-third ($\frac{1}{3}$) of their working hours
- (iv) Coordinating organisational transformation and culture
- (v) providing leadership in institutional development and fundraising initiatives;
- (vi) coordinating international engagement and partnerships;
- (vii) coordinating and undertaking TVET and skills development programmes;
- (viii) providing business and enterprise services; and
- (ix) undertaking civic and community engagement.

INTERESTED APPLICANTS ARE REQUIRED TO NOTE:

1. The names of shortlisted candidates shall be published on the Commission's website;
2. Shortlisted candidates will be required to present originals of the following documents during the interviews;

- (a) National Identity Card;
 - (b) Academic and Professional Certificates and transcripts;
 - (c) Any other supporting documents and testimonials; and
 - (d) Clearances from the following bodies:
 - (i) Kenya Revenue Authority;
 - (ii) Ethics and Anti-Corruption Commission;
 - (iii) Higher Education Loans Board;
 - (iv) Any of the Registered Credit Reference Bureaus;
 - (v) Directorate of Criminal Investigations (Police Clearance Certificate); and
 - (e) Recommendations from relevant professional bodies and associations.
3. Recommendations from at least three (3) referees should be sent separately to the address below.

MODE OF APPLICATION

1. Candidates may submit manual (hard copy) or electronic (online) applications.
2. All applications should be submitted together with detailed curriculum vitae, a copy of ID/Passport, copies of academic certificates, testimonials and any other relevant supporting documents.
3. Manual applications should be submitted in a sealed envelope clearly marked:

“Application for Deputy Vice Chancellor (Research and Technology Development) - The Technical University of Kenya

OR

“Application for Deputy Vice Chancellor (Institutional Advancement and Enterprise) - The Technical University of Kenya

THE SECRETARY/CEO
Public Service Commission
Commission House
P.O Box 30095-00100
NAIROBI.

4. Online applications may be submitted via email to: tuk2019@publicservice.go.ke

All applications should reach the Public Service Commission on or before 7th January, 2020 latest by 5.00 p.m. (East African Time)