

REPUBLIC OF KENYA



PUBLIC SERVICE COMMISSION

Our Vision

"A citizen-centric public service"

Our Mission

"To reform and transform the public service for efficient and effective service delivery"

VACANT POSITIONS IN THE PUBLIC SERVICE

Applications are invited from qualified persons for the positions shown below.

Interested and qualified persons are requested to make their applications **ONLINE** through the Commission website: www.publicservice.go.ke or jobs portal: www.psckjobs.go.ke

Please Note:

- (i) Candidates should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application. Details of academic and professional certificates not obtained by closure of the advert should not be included.
- (ii) Only shortlisted and successful candidates will be contacted.
- (iii) Canvassing in any form will lead to automatic disqualification.
- (iv) The Public Service Commission is committed to implementing the provisions of the Constitution - Chapter 232 (1) on fair competition and merit, representation of Kenyans diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, PEOPLE WITH DISABILITIES, THE MARGINALIZED AND THE MINORITIES ARE ENCOURAGED TO APPLY.**
- (v) **Shortlisted candidates** shall be required to produce **originals** of their National Identity Card, academic and professional certificates and transcripts during interviews.
- (vi) It is a criminal offence to present fake certificates/documents.
- (vii) Serving officers shall be required to produce the **original letter of appointment** to their current substantive post during the interview.

Applications should reach the Commission **on or before 24th August 2020 latest by 5.00 p.m. (East African Time).**

VACANCIES IN THE MINISTRY OF AGRICULTURE, LIVESTOCK, FISHERIES AND COOPERATIVES: STATE DEPARTMENT FOR FISHERIES, AQUACULTURE AND THE BLUE ECONOMY

DIRECTOR, FISHERIES MANAGEMENT AND DEVELOPMENT- ONE (1) POST -V/NO. 170/2020

Salary scale: Ksh. 132,000.00 - Ksh. 195,410.00 (‘CSG 5’)

House Allowance: Ksh. 60,000.00 p.m

Commuter allowance: Ksh. 20,000.00 p.m

Leave entitlement: 30 days per year

Terms of Service: Pensionable/Local Agreement

For appointment to this position, a candidate must have:

- (i) served for a minimum period of fifteen (15) years and currently serving at the grade of Assistant Director of Fisheries, CSG 7 and above or in a comparable and relevant position in the public service or private sector;
- (ii) a Bachelors degree in any of the following fields; - Fisheries, Zoology, Aquatic Sciences, Natural Resource Management, Biochemistry, Food Science and Technology, Environmental Science, Physical Sciences, Biological Sciences, Chemistry or any other relevant qualification from a university recognized in Kenya;
- (iii) a Masters degree in any of the following fields;- Fisheries, Zoology, Aquatic Sciences, Natural Resource Management, Biochemistry, Food Science and Technology, Environmental Science, Physical Sciences, Biological Sciences, Oceanography, Chemistry, Fisheries Economy, Fisheries or Environmental Law or any other relevant qualification from a university recognized in Kenya;
- (iv) knowledge of the fisheries development and management policies and strategies;
- (v) in-depth understanding of national and international fisheries agreements, relevant legislations, conventions, protocols and the United Nations Convention on laws of the sea;
- (vi) knowledge of the concept of participative governance and the co-management systems; and
- (vii) proven merit and ability as reflected in work performance and results.

Duties and responsibilities

An officer at this level will head the Directorate of Fisheries and Aquaculture Management and Development and will be responsible to the Fisheries Secretary for all technical functions of the directorate. Specific duties and responsibilities will include:-

- (i) coordinating of fisheries policy research and development;

- (ii) promoting Kenya as a centre for aquaculture;
- (iii) overseeing development of the fisheries inter- agency monitoring, control and surveillance unit regulations;
- (iv) coordinating protection and regulation of fisheries ecosystem
- (v) coordinating the establishment of technical committees on fish quality and safety and preparation of the standing committee documentation;
- (vi) coordinating and drafting of parliamentary bills for the fisheries sector; cabinet memos; regulations, rules, legal notices orders, and proclamations in consultation with the relevant parliamentary committees and the state law office and department of justice
- (vii) coordinating the development and implementation of international protocols, conventions and treaties regarding fisheries in all aspects;
- (viii) providing secretariat services to the Kenya Fisheries Advisory Council;
- (ix) promoting regional and international technical cooperation for effective and efficient management of shared fish stocks and aquaculture; and
- (x) overseeing the management and licensing of local and foreign fishing vessels in Kenyan waters

**DIRECTOR, BLUE ECONOMY MANAGEMENT AND DEVELOPMENT - ONE
(1) POST -V/NO. 171/2020**

Salary scale: Ksh. 132,000.00 - Ksh. 195,410.00 p.m (‘CSG 5’)

House Allowance: Ksh. 60,000.00 p.m

Commuter allowance: Ksh. 20, 000.00 p.m

Leave entitlement: 30 days per financial year

Terms of service: Pensionable/Local Agreement

For appointment to this position, a candidate must have:

- (i) served for a minimum period of fifteen (15) years and currently serving at the grade of Assistant Director of Fisheries/Blue Economy Management and Development, CSG 7 and above or in a comparable and relevant position in the public service or private sector;
- (ii) a Bachelors degree in any of the following fields: - Fisheries, Zoology, Aquatic Sciences, Natural Resource Management, Biochemistry, Food Science and Technology, Environmental Science, Physical Sciences, Biological Sciences, Spatial Sciences, Chemistry or any other relevant qualification from a university recognized in Kenya;
- (iii) a Masters degree in any of the following fields;- Fisheries, Zoology, Botany, Aquatic Sciences, Natural Resource Management, Biochemistry, Food Science and Technology, Environmental Science , Physical Sciences, Economics,

Biological Sciences, Chemistry, Oceanography, Environmental or Fisheries Law, or any other relevant qualification from a university recognized in Kenya;

- (iv) knowledge of the development of blue economy spatial plans, integrated coastal management plans;
- (v) in-depth understanding and utilization of marine resources in the exclusive economic zones, national and international fisheries agreements, conventions, protocols and United Nations Convention on laws of the sea;
- (vi) knowledge of the blue economy/ Fisheries Policies, and other related Acts and Statutes;
- (vii) knowledge of the concepts on effective models for multi-agency cooperation and systems;
- (viii) knowledge of development strategies for fisheries agribusiness; and
- (ix) merit and proven ability as reflected in work performance and results.

Duties and responsibilities

An officer at this level will head the Directorate of Blue Economy Management and Development and will be responsible to the fisheries secretary for all technical functions of the Directorate. Specific duties and responsibilities will include:-

- (i) coordinating the protection and regulation of aquatic ecosystem and marine resources in the exclusive economic zones (EEZ);
- (ii) coordinating the development of the blue economy spatial plans, economy master plan, and integrated coastal management plans;
- (iii) coordinating policy development on establishment of fishing ports and associated infrastructure;
- (iv) capacity building for sustainable utilization of agro-based marine resources;
- (v) development and implementation of international protocols, conventions and treaties regarding the blue economy in all aspects;
- (vi) provide secretariat services to the Kenya Fisheries Advisory Council; and
- (vii) enhancing technical cooperation with Partner States in the Blue Economy

DEPUTY DIRECTOR, FISHERIES / BLUE ECONOMY - TWO (2) POSTS -V/NO. 172/2020

Basic Salary:	Ksh. 98,500 – Kshs 166,780.p.m	(‘CSG 6’)
House Allowance:	Ksh. 50,000.00 p.m	
Commuter Allowance:	Ksh. 16,000.00 p.m	
Leave Entitlement:	30 days per financial year	
Terms of Service:	Pensionable.	

For appointment to this grade, an officer must have:

- (i) served for a minimum period of twelve (12) years and currently serving at the grade of Principal Fisheries/Blue Economy Officer, CSG 8 and above or in a comparable and relevant position in the public service or private sector;
- (ii) a Bachelors Degree in any of the following fields: - Fisheries, Zoology, Aquatic Sciences, Natural Resource Management, Biochemistry, Environmental Science, biological Sciences, food Science and Technology, Chemistry, Physical Sciences or any other equivalent and relevant qualifications from a university recognized in Kenya;
- (iii) knowledge of the Fisheries and Blue Economy development and management policies, Fisheries Act and other related statutes and international conventions; and
- (iv) shown merit and ability as reflected in work performance and results.

Duties and Responsibilities

Specific duties and responsibilities at this level include: -

- (i) initiating and implementing fisheries and Blue Economy policies, programmes and strategies;
- (ii) monitoring the implementation of regional and international fisheries and Blue Economy agreements;
- (iii) coordinating the strengthening of fisheries and Blue Economy extension services;
- (iv) promoting co-operation between the fisheries, Blue Economy sectors and local and international stakeholders;
- (v) undertaking cost effective research to advance national and sectoral fisheries and Blue Economy priorities;
- (vi) promoting fish marketing and value addition;
- (vii) promoting sustainable use of food based aquatic resources; and
- (viii) harmonizing fisheries and Blue Economy technical training in liaison with relevant institutions.

ASSISTANT DIRECTOR, FISHERIES/ BLUE ECONOMY- SIX (6) POSTS - V/NO. 173/2020

Salary scale: Ksh. 85,110.00- Ksh. 119,730.00 p.m ('CSG 7')

House Allowance: Ksh. 45,000.00 p.m.

Commuter allowance: Ksh.12, 000.00 p.m.

Leave entitlement: 30 days per financial year

Terms of Service: Pensionable

For appointment to this position, a candidate must have:

- (i) served for a minimum period of ten (10) years and currently serving at the grade of Senior Fisheries/Blue Economy Officer, CSG 9 and above or in a comparable and relevant position in the public service or private sector;
- (ii) a Bachelor's degree in any of the following fields: - Fisheries, Zoology, Aquatic Sciences, Natural Resource Management, Biochemistry, Food Science and Technology, Environmental Science , Physical Sciences, Biological Sciences, Spatial Sciences, Chemistry or any other relevant qualification from a university recognized in Kenya;
- (iii) awareness of the Fisheries Policies, Fisheries Act and other related Statutes; and
- (iv) merit and proven ability as reflected in work performance and results.

Duties and responsibilities

Specific duties and responsibilities will include:-

- (i) monitoring the implementation of policies regarding the conservation, management and utilization of all fisheries resources;
- (ii) in consultation with the Kenya Marine and Fisheries Research Institute, follow up on research findings;
- (iii) implementation of bilateral projects and programs;
- (iv) overseeing economic, social, institutional, governance, policy, and management aspects of fisheries and aquaculture, with particular emphasis on improving human well-being, food security and poverty reduction;
- (v) development of blue economy spatial plans and integrated coastal management plans;
- (vi) development of the blue economy master plan;
- (vii) coordinating policy development on establishment of fishing ports and associated infrastructure;
- (viii) development of strategies for capacity building for sustainable utilization of agro-based marine resources;

FISHERIES / BLUE ECONOMY OFFICER - FIFTEEN (15) POSTS - V/NO. 174/2020

Basic Salary Scale:	Ksh. 37,070 – 49,950 p.m.	(CSG 10)
House Allowance:	Ksh. 16,500 p.m.	
Commuter Allowance:	Ksh. 5,000 p.m.	
Risk Allowance:	Ksh. 3,000 p.m.	
Leave Entitlement:	30 days per financial year	
Medical Benefits:	As existing in the Civil Service	
Terms of service:	Three (3) years renewable contract subject to satisfactory performance	

For appointment to this position, a candidate must have a Bachelors degree in any of the following fields;- Fisheries, Zoology, Aquatic Sciences, Natural Resource Management, Biochemistry, Food Science and Technology, Environmental Science, Geology, Fisheries Management, Physical Sciences, Biological Sciences, Spatial Sciences, Chemistry, Sociology, Economics/Statistics, Environmental Law or any other relevant qualification from a university recognized in Kenya.

Duties and responsibilities

This is the entry and training grade for this grade. An officer at this level will work under the guidance and supervision of an experienced officer. Specific duties and responsibilities will include:

- (i) receiving and analysing fisheries, aquaculture and blue economy related statistical data from the institutions, and preparing reports;
- (ii) participating in fisheries policy research and development, and monitoring of its implementation;
- (iii) participating in the preparation and monitoring of implementation of the fisheries management plans and measures;
- (iv) promotion of Kenya as a centre for aquaculture development, development; and
- (v) implementation of international standards/protocols, conventions and treaties, and development of the Blue Economy Master Plan.

LABORATORY ANALYST - THREE (3) POSTS - V/NO. 175/2020

Basic Salary Scale:	37,070 - 49,950 p.m.	(CSG 10)
House Allowance:	16,500 p.m.	
Commuter Allowance:	Ksh.5,000 p.m.	
Risk Allowance:	Ksh.3,000 p.m.	
Leave Entitlement:	30 days per financial year	
Medical Benefits:	As existing in the Civil Service	
Terms of service:	Three (3) years renewable contract subject to satisfactory performance	

For direct appointment to this grade, a candidate must have a Bachelors degree in any of the following discipline:- Laboratory Sciences, Medical Laboratory Technology, Biotechnology, Biomedical Sciences, Applied Biology, Biochemistry, Food Science and Technology in any of the following fields: (Analytical/Applied Chemistry, Biology), Analytical/Applied Chemistry or Medical Laboratory Technology from a university recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior and more experienced officer. Duties and responsibilities at this level will include: -

- (i) receiving, recording, packaging, dispatching analyzing and preserving samples;
- (ii) undertaking analytical and/or diagnostic work on water, sediments and wastewater samples;
- (iii) caring for laboratory animals;
- (iv) performing vaccine, animal products and by-products quality assurance tests;
- (v) calibrating laboratory equipment;
- (vi) preparing media stains and dyes;
- (vii) maintaining biological cultures; and
- (viii) undertaking disease surveillance activities.

LABORATORY TECHNOLOGIST III - THREE (3) POSTS - V/NO. 176/2020

Basic Salary Scale:	Ksh.24,580 - 32,760 p.m.	(CSG 12)
House Allowance:	Ksh.16,500 p.m.	
Commuter Allowance:	Ksh.5,000 p.m.	
Risk Allowance:	Ksh.3,000 p.m.	
Leave Entitlement:	30 days per financial year	
Medical Benefits:	As existing in the Civil Service	
Terms of service:	Three (3) years renewable contract subject to satisfactory performance	

For appointment to this grade, a candidate must have a Diploma in any of the following disciplines: Applied Sciences (Chemistry, Analytical Chemistry, Industrial Chemistry, Biology), Laboratory Science and Technology, Medical Laboratory Technology or any other comparable and relevant qualifications from a recognized institution.

Duties and Responsibilities

Specific duties and responsibilities at this level include: -

- (i) receiving, recording, packaging, dispatching, analyzing and preserving test samples;
- (ii) performing vaccine, feed animal products and by products quality assurance tests;
- (iii) standardizing laboratory procedures and reagents;
- (iv) writing laboratory reports;
- (v) maintaining biological cultures;
- (vi) preparing media;
- (vii) caring for laboratory animals; and
- (viii) undertaking disease surveillance activities.

**SECRETARY/CEO
PUBLIC SERVICE COMMISSION**