



Telephone: (020) 2223901
When replying quote
E-mail: psck@publicservice.go.ke
Fax: No. 214791

COMMISSION HOUSE
HARAMBEE AVENUE
P.O. Box 30095 - 00100
NAIROBI

PSC/GEN/10/III (84)

22nd May, 2019

All Cabinet Secretaries
All Principal Secretaries
The Solicitor General
The Council of Governors
All Secretaries County Public Service Boards
The Secretary, State Corporation Advisory Committee
All Chief Executive Officers of State Corporations and Agencies
All Chief Executives Officers, Independent Offices and Commissions
The Secretary Generals, Union of Kenya Civil Servants

**RELEASE OF THE GUIDELINES ON THE BOND FOR TRAINING PUBLIC SERVANTS,
JULY 2018**

Pursuant to Article 234 of the Constitution and Section 11 of the PSC Act, 2012, the Public Service Commission is mandated to formulate and review policies necessary for the achievement of its functions.

The Commission in consultation with stakeholders has reviewed "Guidelines on Bonding Public Service Trainees, April 2011" version to align it to the Constitutional mandate of the Commission, PSC ACT 2017, PSC Regulations, Human Resource Policies and Procedures Manual for the Public Service May, 2016, and Human Resource Management and Development Policies, June 2015.

The revised guidelines provide minimum standards for bonding employees for a period of obligatory service within the public service so that the Public Service can benefit adequately from the knowledge, skills, competencies and positive attitudes acquired by the employees who have undergone training.

In this regard, the revised document is hereby issued to the service for implementation with effect from the date of this circular and should be read together with existing legislations relating to human resource training and development in the public service.



The document is available at Government Printer and can also be accessed at Public Service Commission website: www.publicservice.go.ke.

Please bring this information to the attention of all officers under your purview.



**SIMON ROTICH, CBS
SECRETARY/CEO
PUBLIC SERVICE COMMISSION**

**Copy to: Dr. Joseph K. Kinyua, EGH
Chief of Staff and Head of Public Service
Executive Office of the President
State House
NAIROBI**