

**REMARKS DELIVERED BY MR. STEPHEN KIROGO, CBS,  
CHAIRMAN PUBLIC SERVICE COMMISSION, DURING  
INTRODUCTORY MEETING WITH THE RECRUITMENT PANEL  
FOR NATIONAL COHESION AND INTEGRATION COMMISSION,  
10<sup>TH</sup> SEPTEMBER, 2019, MAIN COMMISSION BOARD ROOM 1<sup>ST</sup>  
FLOOR**

**Distinguished Members of the Recruitment Panel;**

**Vice Chairperson, and Commissioners, PSC;**

**Secretary/CEO, PSC;**

**PSC Secretariat Staff;**

**Members of the Fourth Estate;**

**Ladies and Gentlemen**

1. It gives me pleasure to welcome you to this meeting, and at the same time congratulate you for being appointed to this panel that will recruit the next Commissioners of the National Cohesion and Integration Commission (NCIC).
2. I am confident that you are sharply conscious of the task set before you, and that you are all equal to the task.
3. You are fully aware of the circumstances that led to the enactment of the National Cohesion and Integration Act No.12 of 2008, under which NCIC is established as a statutory body. Hence, there is need for you to be more diligent in carrying out this assignment.
4. Commissions as envisaged by Constitution 2010 are not only expected to function independently according to powers conferred upon them, but should also exercise high level of responsibility. This therefore calls for a meticulous undertaking in selecting holders of such offices.
5. As patriotic Kenyans, I believe you are all familiar with critical provisions of the National Cohesion and Integration Act No.12

of 2008, which you will not compromise as you undertake your assignment. Particularly I want to draw your attention to

- (i) **No. 18 - Qualifications of commissioners** where part (b) stipulates that the person should be of high moral character and proven integrity; and (c) that the persons should have knowledge and experience in matters relating to race, ethnic and human relations, public affairs.
- (ii) **No. 25 - Objects and functions of the Commission** (Kenyans will look forward to successful nominees who will contend with the work outlined in this section, and you will agree with me that work outlined here is not for the faint-hearted)
- (iii) **No. 26 - Powers of the Commission** (Kenyans will rely on you to recruit persons who will have the capacity to exercise the powers given to them without fear or favour.

As I end my remarks, I want to share in the confidence that the appointing authority demonstrated by selecting you for this work.

Once more, I congratulate you and wish you well as you embark on this important assignment.

**Thank You**