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## Kenya elected vice chair of continental public service body

**By Sylvester Obong’o and Gabriel Juma**

**K**enya has been elected vice chair of Africa Association of Public Services Commissions (AAPSCOM) during the just concluded 5<sup>th</sup> General Assembly meeting in Johannesburg, South Africa. Public Service Commission will serve in that position for a two year term to represent the East Africa region. The chairperson’s position went to the Public Service Commission of Zambia.

PSC Commissioner Catherine Omweno led Kenya’s delegation to the three days conference that began on 13<sup>th</sup> to 15<sup>th</sup> March 2018. The delegation comprised the Deputy Commission Secretary Mr Simon Rotich, acting Director of Human Resource Management and Development Ms Joan Machayo, Deputy Director/Head of Governance Unit Mr Gabriel Juma, Deputy Director/Head of Research and Policy Analysis Unit Dr Sylvester Obong’o and the Head of Internal Audit Mr Parken Sankei.

The conference was officially opened by South Africa’s Minister for Public Service and Administration Ms Ayanda Dlodlo and attended by over 50 delegates from nine African countries. This year’s theme was ‘Building and strengthening the capacity of Public Service Commissions to meet the challenges of public administration and service



*Commissioner Catherine Omweno (Right) receives official documents following Kenya's election as Vice President of AAPSCOMS from outgoing President Richard Sizani of South Africa on Day 3 of AAPSCOMS 5th General Assembly meeting in Johannesburg.*

delivery in Africa’.

The delegation presented three conference papers, the highest number from one country. Commissioner Omweno’s presentation was on the mandate of the Public Service Commission of Kenya. Dr Obong’o presented a paper entitled ‘Ethics and Integrity in Public Service Leadership: A case for promoting meritocracy, professionalism and neutral service’, while Mr Juma discussed the ‘Role of African Public Services Commissions in Attaining Sustainable Development Goals (SDGs)’.

The three presentations were well received and generated interest from the delegates, prompting the South African Public Service Commission to invite Dr Obong’o and Mr Juma to a Round Table

Convention on Constitutional Values and Principles which the Commission had organized at the University of South Africa in Pretoria. Their presentation at the Round Table convention made the South African Commission to express interest in visiting Kenya by May this year to learn how the country has managed to promote values and principles in the public service.

AAPSCOMS was established in 2008. It brings together 20 Public Services Commissions from 15 countries in Africa to share experiences and best practices in order to improve service delivery in the public services of the continent.

# Commission Board receives second quarter report

By Browne Kutswa

The Second Quarter Report on the performance of the Commission for the period October – December 2017 was presented to the Commission on Friday 16<sup>th</sup> March 2018. CEO Dr Alice Otwala led her top management team in presenting the report that details how each of the directorates performed during the second quarter of the 2017/18 financial year.

The report also highlights the progress the directorates made in implementing their performance targets and what remains to be done before end of the current fiscal year.

The meeting was chaired by the acting Chairperson Amb. Peter ole Nkuraiya and attended by commissioners and directors, in the Commission's boardroom.

The report paints a picture of a Commission that is operating within its budget ceilings for the respective quarters and has made remarkable achievements in executing its mandate and performance targets despite limited resources occasioned by Treasury budget cuts.

"The Commission absorbed 49% of its allocated budget which was within the targeted half year absorption



Amb. Peter ole Nkuraiya, Ag. Chairperson,  
Public Service Commission

rate of 50 per cent, meaning that most of the planned programs were implemented

***"The Commission absorbed 49% of its allocated budget which was within the targeted half year absorption rate of 50 per cent, meaning that most of the planned programs were implemented within the period under review"***

within the period under review," says the report.

The progress has been attributed to efficient

management of resources with focus being on the Commission's priority areas as outlined in the strategic plan.

Amb. Nkuraiya commended the management team for their commitment and hard work despite the budget cutbacks that have affected the full realization of some programs.

Some of the key performance targets that were met during the period under review include the roll out of the car loan and mortgage scheme, operationalization of the workout gym, submission of Compliance Evaluation Report on Values and Principles in the Public Service to the President and Parliament, appointment of 232 new officers and promotion of 276 others in the public service, review of organizational structures and staff requirements for MDAs, review of delegation instrument for authorized officers, and sensitization of 139 HR directors and deputies and chairpersons of MHRMAC on the status of human resource management in the national government, among others.

## CEO shares HR management tips with parliament

By Browne Kutswa

**P**ublic Service Commission Chief Executive Officer Dr Alice Otwala has assured Parliament of the Commission's support in strengthening its human resource and organizational capacity.

She told newly appointed commissioners of the Parliamentary Service Commission that PSC sets the standards for best practice in human resource and organizational management in the public service and encourages other organizations to benchmark by using the numerous policy manuals that the Commission has developed.

Dr Otwala who is also the Secretary to the PSC Board was speaking at an induction retreat of the Parliamentary Service Commission at English Point Marina Hotel in Mombasa on 17<sup>th</sup> March 2018. She took the commissioners through the recruitment, promotion and discipline procedures in the Public Service which have been developed with hindsight gained from the many years that the Commission has been involved in managing the human resource function.

"PSC is ready and willing to assist Parliament to critique and evaluate its human resource and organizational systems whenever invited," said Dr Otwala.

The three day retreat began on 15<sup>th</sup> to 18<sup>th</sup> March 2018 and brought together commissioners and senior parliamentary staff led by National Assembly Speaker



*Dr Otwala delivers her presentation on Recruitment, Promotion and Discipline Procedures in the Public Service during the Induction Workshop for members of the Parliamentary Service Commission held at English Point Marina hotel in Mombasa on 17th March 2018. Also in the picture is National Assembly Speaker Justin Muturi (right)*

Justin Muturi. Mr. Muturi is also the chairperson of the Parliamentary Service Commission.

Others in the ten-member Commission include MPs Dr Naomi Shaban who is also the vice chairperson, Adan Keynan, Aisha Jumwa, and Ben Momanyi, senators

George Khaniri, Beth Mugo and Aaron Cheruiyot, Dr Lorna Mumelo and the Clerk of the Senate who is also the Secretary to the Commission Mr Jeremiah Nyegenye.

The role of the Parliamentary Service Commission is to provide services and facilities to ensure the efficient and effective running of Parliament, undertake programs to promote ideals

of parliamentary democracy, and perform functions necessary for the well-being of members and staff of Parliament. The theme of the induction was "Understanding the mandate of the Parliamentary Service Commission: Towards an efficient and effective Fifth Commission".

***"PSC is ready and willing to assist Parliament to critique and evaluate its human resource and organizational systems whenever invited," - Dr Otwala.***

## Audit Committee gears to start work



Acting Public Service Commission chairperson Amb. Peter ole Nkuraiyia hands over policy documents to the new chairperson of the PSC Audit Committee Ms. Loise Gathoni Ruhiu at Commission House boardroom as other members of the committee look on.

**M**embers of the recently appointed Audit Committee have concluded an intensive orientation program that sought to familiarize them with the operations of the Commission.

Acting Commission Chairperson Amb. Peter ole Nkuraiyia chaired the day-long exercise on 22<sup>nd</sup> March 2018 at the Commission's boardroom where heads of all the directorates made presentations on their respective dockets. The Committee heard detailed presentations from Finance and Planning, Recruitment and Selection, Corporate Services, Board Management

Services, Legal Services, Human Resource Management and Development, Establishment and Management Consultancy Services, and Compliance and Quality Assurance directorates.

The five member committee is chaired by Ms Loise Gathoni Ruhiu. Other members are Commissioner Patrick Gichohi, Mr George Magomba, Mr Caleb Bulili representing the National Treasury, and PSC Chief Internal Auditor Mr Pariken ole Sankei as the secretary.

The committee was appointed in December last year in accordance with the Public Financial Management Act No. 18 of 2012 and the Public Financial Management Regulations 2015. Its role is to monitor and review the risk, control and governance processes that have been established in the Commission and advise the board accordingly.

Ms Ruhiu said her team is all set to start their work following the successful orientation that gave them insights into the mandates and operations of various directorates in the Commission.

Amb. Nkuraiyia assured the committee of the Commission's support. He urged all staff to cooperate with the team noting that the appointment of the committee was in the best interest of the Commission.

"I am confident the audit committee will benefit the Commission by providing a no surprises environment, particularly with regard to the prompt identification of risks and threats," said Amb. Nkuraiyia. Also present at the workshop was Commission Secretary and CEO Dr Alice Otwala.

## A new lift is installed at Commission House

By Pauline Muriuki

**A** new lift has been installed in the old wing of Commission House. Acting Vice Chairperson Amb. Peter ole Nkuraiyia presided over a brief ceremony to commission the new lift on 23<sup>rd</sup> March 2018.

Replacement of the old lift began in September last year following its malfunctioning and stalling on several occasions that endangered the safety of staff and visitors.

The Chief Electrical Engineer in the State department of Public Works Eng. Eliud Waithaka



Acting vice chairperson Amb. Peter ole Nkuraiyia cuts the tape to signify the commissioning of the new lift for public use

witnessed the handover ceremony from the contractor Schindler Kenya Limited and certified that the lift was safe for public use.

The ceremony was also attended by commissioners Judith

Bwonya and Catherine Omweno, CEO Dr Alice Otwala, Deputy Commission Secretary (Technical Services) Jane Chege and directors among others.

## DPP Selection Panel concludes interviews at Commission House



*Dr Elizabeth Muli chairing the selection panel interviews at Commission House on 8<sup>th</sup> March 2018*

The selection panel appointed by President Uhuru Kenyatta to recruit a new Director of Public Prosecutions concluded interviewing shortlisted

candidates at Commission House on 9<sup>th</sup> March 2018.

Public Service Commission (PSC) provided secretariat support and interview space in the annex

boardroom where the panel grilled ten candidates.

The panel is independent of PSC whose main role was to facilitate them to conduct the interviews. The seven member panel was chaired by Dr Elizabeth Muli.

Names of the top three candidates were forwarded to the President out of which Noordin Mohammed Haji was picked as a possible successor to Keriako Tobiko. Mr Tobiko relinquished the position of Director of Public Prosecutions to become cabinet secretary for environment.

Mr Haji, currently a deputy director at the National Intelligence Service, now awaits vetting by the National Assembly before he assumes his new office.

## Brand Kenya develops public sector branding guidelines

Brand Kenya Board has developed a manual to provide branding standards for government institutions.

Stakeholders from different sectors of the public service met at the Brand Kenya Board offices at NHIF building on 6<sup>th</sup> March, 2018 to discuss the proposals.

The Deputy Director of Public Communication, Mr. Browne Kutswa represented the Commission at the meeting that was also attended by officials from

Anti-counterfeit Agency, Council of Governors, Export Promotion Council, Government Printer, Kenya School of Government and State Corporations Advisory Committee.

“This is a bold step in the right direction that will also benefit PSC and other public institutions that are grappling with branding issues,” said Mr. Kutswa

The proposed guidelines aim to embed in the public servants a culture of results, good work ethics and positive attributes as well as uniformity in approach through effective

***“This is a bold step in the right direction that will also benefit PSC and other public institutions that are grappling with branding issues,” - Mr. Kutswa***

communication. They will also serve the purpose of standardization and guide the application of national emblems across all public service entities.

## CQA rolls out sensitization campaign on public service values



*Mr. Wesley Kipng'etich, Deputy Director, CQA conducts the sensitization workshop at Kenya Utalii College, Nairobi on 6<sup>th</sup> March, 2018.*

**By Badi Khamis and Wesley Kipng'etich**

**A** campaign to sensitize public institutions on Values and Principles of Public Service has begun. A team from the Compliance and Quality Assurance Directorate (CQA) rolled out the exercise at Utalii College campuses in Nairobi, Mombasa and Kisumu from 5<sup>th</sup> to 23<sup>rd</sup> March 2018 at the invitation of the institution.

The sensitization workshop was convened by the Chief Executive Officer (CEO) of Utalii College Mr. Hashim Mohamed following the release of the 2016/17 Values and Principles Evaluation

Report that was submitted to the President and Parliament by the Commission. Utalii College management took the first initiative to bring on board members of staff on the findings and possible areas of collaboration for future improvement.

The sensitization exercise was officially opened by the Director of Academic Affairs Mr. Duncan Mutua on behalf of the CEO.

“We are grateful to the Commission for accepting to undertake the sensitization for the staff in all the three campuses and we look forward to collaborate with the Commission to improve good

governance practices in our institution,” Mr Mutua said.

The Deputy Director, Governance and Ethics Mr Wesley Kipng'etich, led the team of facilitators that also included Francis Lemarkat, Simon Ojala and Isaac Mugo.

Mr Kipng'etich noted that the sensitization campaign is in line with the Commission's mandate under Article 234 that empowers the Commission to promote values and principles in Article 10 and 232 of the Constitution throughout the public service.

## Policy on National Public Participation underway

By Browne Kutswa

**A** new policy that will guide the implementation of public participation as enshrined in Article 10 of the Constitution will soon be out.

The National Public Participation Policy is currently at the drafting stage where stakeholders and experts are expected to condense various proposals and views into a working document that will give clarity to how public participation should be conducted.

A team of professionals from various State and Non State organizations converged in Naivasha on 13<sup>th</sup> to 16<sup>th</sup> March 2018 for a three-day drafting retreat to work on the proposed policy.

Public Service Commission was represented by the Chief Commission Counsel Ms. Jacqueline Manani. Other institutions that were represented include the Office of the Attorney General and Department of Justice, Council



*Ms. Jacqueline Manani, Director Legal Services and Chief Commission Counsel*

of Governors, County Assemblies Forum, Kenya National Commission on Human Rights, Kenya Law Reform Commission, KIPPRA, UNDP, AHADI, Office of the High Commission for Human Rights and Freedom House (representing Civil Society Organizations).

“The National Public Participation policy is an important policy document that will set standards and guide the entire country on public

participation,” Ms. Manani said.

The policy will give effect to the constitutional principles of democracy and participation of the people.

Public participation is a key pillar of the Constitution of Kenya that puts the citizen at the center of decision making. It promotes democracy by providing the public with the opportunity to participate in decision making processes in government. It is particularly important in the budget making and legislative processes.

Article 10 of the Constitution outlines democracy and participation of the people, inclusiveness, good governance, integrity, transparency and accountability as key elements of the national values and principles of public service.

The responsibility to report to the President and Parliament annually on the extent to which the public service has complied with those values and principles of public service is vested in the Public Service Commission.

## PSC sponsors staff for SMC and SLDP

By Pauline Muriuki

**T**hree PSC officers namely: Elizabeth Irura, Alfred Onono, and Geoffrey Mutahi were nominated to attend Strategic Leadership Development Programme (SLDP), while six, namely Yusta Wambua, Ebby Afandi, Carol Wekesa, Felix Ngala, Jethro Mosoti and

Daniel Maina are attending Senior Management Course (SMC) at the Kenya School of Government.

The courses are fully sponsored by the Commission as part of its capacity building program. SLDP program runs for 6 weeks and SMC goes for 4 weeks.

Earlier the Kenya School of Government also trained two officers— Badi Khamis and Pauline Muriuki — for one week at their lower Kabete campus in Nairobi. The officers were attached to the Communication Unit where they acquired practical skills in desktop publishing .

## Automation of library Services completed

By Badi Khamis

Installation of a new system that will simplify the process of searching and retrieving books and other online resources at the Information Resource Centre and Library has been completed. The system, known as *Koha*, is an open source integrated system that is used by libraries and records centers in many countries around the world.

The installation process involved customizing the system in order to conform to the unique information requirements of the Commission.

To fully optimize the system, a five-days in-house training was conducted for the information management staff from 29<sup>th</sup> February to 2<sup>nd</sup> March 2018. The training focused on



*Mr. Daniel Maina, Principal ICT Officer training officers on Koha information system*

the system's technical functionalities such as acquisition, circulation and generation of reports.

Other benefits to be derived from the use of *Koha* are seamless

exchange of information, knowledge and experiences, ease of retrieval and dissemination of information resources within the Commission.

## PSC gym roars back to life

By Badi Khamis and Pauline Muriuki

After a two week's temporary closure, the PSC gym is back to life. The gym had been closed to allow for renovations and improvements on the floors, lights, power cables, ceiling and changing rooms.

Regular users of the facility expressed delight at the resumption of the gym activities.

Those who posted in the Whatsapp group (PSC Fitness Hub) noted that despite the inconvenience and disruption of the exercise rhythm that they had gotten used to, it was worth the wait considering the improvements that have been made.

Staff can now enjoy a hot shower after going through the exercise routines following the installation of instant hot showers.



*Mr. Griffins Omondi, the gym instructor*

Contacted, the Gym instructor Mr. Griffins Omondi was upbeat that the numbers of staff turning out to exercise will rise as more equipment are added in the gym.

"I am impressed by the number of ladies and their consistency in turning up for the early morning aerobics at 6am compared to their male counterparts. Men should also take a cue from the ladies and also come for the early morning workouts as it energizes one to face the day with renewed vigour," said Mr. Omondi

**"I am impressed by the number of ladies and their consistency..." - Griffins**

## New Appointments in the Commission

The Commission conducted selection interviews towards the end of last year that brought on board the following new officers who reported in January this year:



**Mr. Nelson Maina Weru** - Deputy Director, Establishment & Management Consultancy. Prior to his appointment, Mr. Weru was a deputy director at the Ministry of Public Service, Youth and Gender Affairs.



**Mr. Browne Kutswa** - Deputy Director of Public Communication (Corporate Communications and Media Relations). Mr. Kutswa joined the Commission from the Ministry of Information and Communication Technology where he was the Deputy Director of Public Communication. He has also served in the Presidential Press Service, Vice President Press Service, Office of the Deputy President, Ministry of Devolution and Planning and Ministry of Public Service, Youth and Gender Affairs.



**Mr. Gilbert Nyandiga** - Assistant Director Human Resource Management and Development, Directorate of Board Management Services. Mr. Nyandiga previously worked as Director of Human Resource Management in the County Government of Migori. He has also worked at KEMRI- Walter Reeds Project as HR Manager.



**Mr. John Joseph Kariuki** - Principal Administration Officer. Mr. Kariuki previously worked in the State department of Infrastructure, Ministry of Transport, Infrastructure & Urban Development, Ministry of Roads, Ministry of Agriculture and Ministry of Cooperatives.



**Mr. John Kimani Njorio** - Assistant Director, Human Resource Management & Development. He joined the Commission from Nyandarua County where he was Assistant Director of Human Resource Development under the Ministry of Interior and Coordination of National Government. He has also worked in the Ministry of Agriculture, Ministry of Labour, Ministry of Tourism, City Council of Nairobi and Ministry of Planning.



**Mr. Jacob Gumba** - Principal Monitoring and Evaluation Officer. Mr. Gumba previously worked at The National Treasury.



**Mr. Philemon Kiprono** – Principal M&E Officer. Mr. Kiprono joined the Commission from the ministry of interior and co-ordination of national government, he has also worked in the Ministry of state for provincial administration, Ministry of planning and national development, National Graduate Institute for Policy Studies, Electoral Commission of Kenya and Kenya Bureau of Statistics.

## Living in total darkness – the story of Esther Nyoike

**O**ften times, people seem not to appreciate that sight is a gift of immeasurable proportions until it is gone. Like most of us, I grew up with perfect eyesight until later in my adulthood when everything changed.

I was employed in the civil service as a Copy Typist in 1987 and rose through the ranks to my current designation of Senior Executive Secretary, having acquired the necessary skills and competencies. I joined the Commission on transfer from the Department of Defence in 2005 and I was deployed in the Recruitment and Selection Department as a Board Secretary. Little did I know that 21 years later, having settled in my career but still aspiring for higher career goals, my eyesight would fail me and consign me to a world of total darkness.

In August 2008, I realized that my sight was somewhat blurred and thought it was a result of the negative effect of computer overuse. On visiting an ophthalmologist, I learnt that I was suffering from a bacterial infection that had already affected my optic nerves. I was put on eye drops for some time after which the ophthalmologist recommended that I use spectacles to aid my vision. I regained my sight but still continued to use spectacles for reading and also doing my day-to-day chores.

In 2013, my sight started failing again and I toyed with the thought of taking an early retirement on medical grounds. I asked myself so many questions only to realize that I had no answers. I shared my fears with colleagues who encouraged me not to give up.

After much enquiry, my



*Ms. Esther Nyoike at her work station*

doctor suggested that I should go for a rehabilitation program. I was initially hesitant and skeptical. The then Director for Recruitment and Selection, Mrs. Florence Wachira realized that something had to be done urgently and she took the matter upon herself. She advised me to look for a suitable institution where I could go for the rehabilitation program on how to cope with the condition. I sought for admission at the Machakos Technical Institute for the Blind

***I can say with confidence that I am a beneficiary of PSC policy on diversity for persons with disabilities.***

which Mrs. Wachira highly recommended.

It took me one year to gain some skills which made me to be who I am today. I learnt basic braille, independent living skills, mobility and later computer adaptive technology. It was also an eye opening moment after sharing experiences with other classmates which made me strong.

Life was never the same again. It was not easy to accept my condition, but I accepted and moved on. Today, I have a wide network of visually impaired persons and through this platform, we update each other on the new technology which puts us at par with the rest of the world. It is all a factor of the mind, and one needs only to accept their situation, difficult as it may be, and move on with life.

I thank the Public Service Commission for creating an enabling environment and for procuring the working equipment I needed to keep me updated with the current trends. I can read and write emails, browse whatever I want, type my letters among many other things. I would also wish to thank the Public Service Commission for being accommodative. I can say with confidence that I am a beneficiary of PSC policy on diversity for persons with disabilities. Finally, I wish to thank my friends who challenged me and helped me change my mind when I was at the point of quitting employment. God has been faithful and I will forever be grateful for His sufficient grace that is beyond any human understanding.

## A day in the life of a support staff

By Pauline Muriuki

Being a support staff may appear to be a junior position yet the work they do is critical to organizational efficiency.

When officers come to the office every day, they expect to find a clean office, be served tea among other chores performed by the support staff.

Mr. Francis Sua is a support staff deployed in the office of the Deputy Commission Secretary (DCS), Corporate Services where his duties include cleaning offices in the new building, preparing tea, circulating mail to staff and dispatching letters through the Integrated Records Management System (IRMS). He also manages the office in the absence of the DCS and the Office Administrator, attends to visitors and responds to telephone calls.

There is an aspect of

sacrifice in this job. Mr. Sua says that he wakes up at 4.00 a.m. every morning so that he can be in the office by 5.30 a.m. This enables him to clean the offices before officers report, and also prepare tea so that they find it ready.

“My duty is to create a conducive working environment for staff so that they can serve Kenyans effectively,” says Mr. Sua.

Mr. Sua has a good working relationship with his colleagues and other officers and this has made his work a lot easier and enjoyable. On many occasions, they exchange ideas with colleagues on how they can improve service delivery and support each other in case a colleague has to be away.

While acknowledging that information is power, Mr Sua is quick to encourage his colleagues to be computer literate as this is



Mr. Francis Sua preparing files for dispatch

one of the requirements for promotion as a support staff.

“This is important because we are living in a technological age where information is available on various issues. Support staff must also have training in customer care so that they can perform even better,” he says.

Mr. Sua’s day ends at 6.00 p.m. after satisfying himself that he has served the Commission and his country in the best manner he knows.

## A big Thank You for the feedback

*PSC News* editorial team wishes to express deep appreciation for the overwhelming feedback we received following the publication of the inaugural edition of the e-newsletter.

We particularly thank the acting PSC Chairperson Amb. Peter ole Nkuraiya, Commissioners, the CEO Dr Alice Otwala, Directors and indeed all members of staff for the kind words that have encouraged us to work even harder. In your congratulatory messages, you inadvertently raised the bar for us, meaning that we cannot afford to slow down.



PSC News issue No 1

We will do all we must do to ensure the e-newsletter hits your *Zimbra* inbox every two weeks with fresh, informative and inspiring content.

However, for us to achieve this and keep the momentum high, we will count on each one of us to share with us possible story leads and also contribute articles that can be of interest to PSC staff and our stakeholder community. We will look up to you for feedback on areas of improvement that can make *PSC News* a must read for you.

- Editor

## **Bereavement**

- ◆ Ms Hellen Sirima Oyeyo, Senior Human Resource Management Officer in the Directorate of Board Management Services lost her mother, Flora Masakhwe Odero on 2<sup>nd</sup> March, 2018. The late Mama Odero was laid to rest in her Busia County home on Saturday 17<sup>th</sup> March, 2018. The Commission was represented during the memorial service held at Don Bosco Shrine, Upper Hill on 14<sup>th</sup> March 2018 and also at the burial ceremony.
- ◆ Ms Ethel Bulili, Assistant Director/HRM lost her mother Mrs. Damaris Naliaka Bulili on 21<sup>st</sup> March, 2018 at the Bungoma West Hospital after an illness. Funeral arrangements are underway.

The Commission condoles with the bereaved families during this difficult period of grief.

## **Upcoming events**

- Training of Staff Welfare members in Naivasha – 26<sup>th</sup> March 2018
- Stakeholders validation workshop with SCAC and Parastatals on PSC Regulations 2018, at KICC, 27<sup>th</sup> March 2018
- Farewell luncheon for Prof. Margaret Kobia at Hotel Intercontinental Nairobi - 28<sup>th</sup> March 2018
- Conference on Values and Principles of Public Service at Kenya School of Government, Nairobi, April 2018

## PSC News pictorial



**Left:** Delegates attending the 5th General Assembly of the Africa Association of Public Service Commissions in Johannesburg pose for a group photo with South Africa's Minister for Public Service and Administration Ms. Ayanda Dlodlo (in black dress front row). Kenya's delegation was led by Commissioner Catherine Omweno.

**Right:** MPs Aisha Jumwa and Ben Momanyi and Senator Aaron Cheruyot during the induction workshop for Parliamentary Service Commissioners at English Point Marina hotel Mombasa on 17th March 2018 that was addressed by CEO Alice Otwala.



**Left:** Kenya Utalii College Kisumu campus staff pose for a group photo with Mr Wesley Kipng'etich of CQA (in white shirt standing) after their sensitization workshop.

**Right:** The newly installed lift before it was officially commissioned



## Commissioning of new lift

### *What the pictures say*



**LORD HEAR US** – Commissioner Judith Bwonya led fellow commissioners and staff in a thanks giving prayer before the commissioning ceremony began.



**SMOOTH RIDE** - CEO Dr Alice Otwala steps out of the lift accompanied by Public Works Chief Electrical Engineer Eliud Waithaka and Commissioner Omweno after a test ride.



**TICKLED** – Deputy Commission Secretary Ms Jane Chege (left), Finance Director Dismas Ogot, EMC Director Jane Songole, and Director R&S Peter Maina had their light moment as they waited for the commissioning of the new lift.



**IT'S SAFE** – Public Works Chief Electrical Engineer Eliud Waithaka (left) assures Assistant Director Mr John Opondo (in white shirt), DCS (Technical Services) Ms Jane Chege and Acting Corporate Services Director Gerald Kuhaka that the lift is safe and good for public use.



**WE DELIVERED** – Mr James Kamau from Schindler Kenya Limited (right) explains to Eng. Waithaka (left) and CQA Director Mr Simon Wachinga (center) how they managed to complete the installation of the new lift on schedule

## PUBLIC SERVICE COMMISSION

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### Vision

To be the lead service commission in the provision, management and development of competent human resource in the Public Service.

### Mission

To transform the public service to become professional, efficient and effective for the realization of national development goals.

### Core Values

- Integrity
- Professionalism
- Equity and Diversity
- Team Spirit
- Transparency and Accountability
- Creativity and Continual Improvement

### Public Service Commission departments

- Corporate Services
- Human Resource Management & Development
- Finance and Planning
- Recruitment and Selection
- Board Management Services
- Compliance and Quality Assurance
- Establishment and Management Consultancy Service

### Commissioners

Amb. Peter ole Nkuraiyia, CBS	-	Acting Chairperson
Patrick Gichohi, CBS	-	Commissioner
Titus Ndambuki, CBS	-	Commissioner
Judith Bwonya, MBS	-	Commissioner
Catherine Omweno, MBS	-	Commissioner
Veronica Birgen, MBS	-	Commissioner
Lawrence Nyalle, MBS	-	Commissioner
Prof. Michael Lokuruka, EBS	-	Commissioner

### Secretary/Chief Executive

Dr. Alice A. Otwala, (Mrs) CBS