



## **PUBLIC SERVICE COMMISSION**

TO ALL MEDIA HOUSES

### **PRESS RELEASE**

#### **TASKFORCE TO REVIEW TERMS AND CONDITIONS FOR CHAIRPERSONS, CHIEF EXECUTIVE OFFICERS, CHANCELLORS AND VICE CHANCELLORS OF PUBLIC UNIVERSITIES, BOARD MEMBERS, MANAGEMENT AND UNIONIZABLE STAFF OF STATE CORPORATIONS.**

The Public Service Commission, pursuant to provisions of Article 234(1)(g) of the Constitution has appointed the above titled Task Force.

Members of the task force according to a **Special Gazette Notice No. 3757, Vol. CXXI – No. 49** of 24th April 2019, will include: -

**The Chairperson**, Ms. Jane Chege;

**The Secretary**, Mr. Maina Weru; and

**Members**, Ms. Wanjiku Wakogi, Mr. Philip Nyingi, Dr. Vincent Nyangilo, Mr. Simon Indimuli, Mr. Kennedy Ondieki, Ms. Jacqueline Manani, and Mr. William Migwi.

#### **Terms of Reference (TORs)**

The Terms of Reference for the Taskforce are to:

1. Review the Guidelines on Terms and Conditions of Service for Chairpersons, Chief Executive Officers, Chancellors and Vice Chancellors of Public Universities, Board members, Management and Unionizable Staff of State Corporations, issued on 23rd November, 2004.
2. Review the categorization of State Corporations taking into account their broad mandate, mode of financing, financial dependence on the exchequer, and specialized skill requirements.
3. Review the Salaries and Remuneration Commission report on the job evaluation for State Corporations and recommend appropriate salary bands for Chief Executive Officers.
4. Review the adequacy of honorarium, allowances and benefits enjoyed by Chairpersons and Board Members and recommend reasonable terms and conditions of service, taking into account the part time nature of their engagement.

5. Recommend appropriate terms of employment and benefits for Chief Executive Officers, Chairpersons, Chancellors of Public Universities and Board Members.
6. Any other function incidental to the determination of the listed cadres.

### **Tenure**

The Taskforce will carry out its mandate and submit recommendations to the Commission within a duration of two months from the date of gazettelement.

### **Operations**

For delivery of the mandate the Taskforce will:-

1. Regulate its own procedure.
2. Hold such meetings at such places as may be convenient for performance of the assignment.
3. Hold such meetings at such places as may be convenient for performance of the assignment.
4. Receive evidence, documents and any relevant information it may require.
5. Consult relevant stakeholders.

### **Powers**

The Taskforce may request for such documents as it deems necessary and request interviews with persons whose input is critical to determination of appropriate categorization of State Corporations and terms and conditions of service for Chairpersons, Chief Executive Officers, Chancellors and Vice Chancellors of Public Universities, Board members, Management and Unionizable Staff of State Corporations.

### **Co-option**

The taskforce may co-opt any person(s) whose knowledge and competencies may be useful in the performance of its work on a needs basis.

### **Secretariat**

The Public Service Commission shall provide the Secretariat for the Taskforce.

*For further information*

*Please contact*

**Browne Kutswa** (0722786198)

**Deputy Director, Public Communication**

**Public Service Commission**